



**Lao People's Democratic Republic  
Peace Independence Democracy Unity Prosperity**

Ministry of Agriculture and Environment  
Department of Irrigation

No. .... 0068 /DOI

Vientiane Capital, dated: 12, JAN 2026

**Project Preparation in relation to: Lao Irrigation Dam Safety, Operation and Management (LIDSOM) Project (P182074)**

**REQUEST FOR EXPRESSION OF INTEREST  
For the FINANCIAL MANAGEMENT CONSULTANT.  
Reference No. E5140**

The Department of Irrigation, Ministry of Agriculture and Environment, has received financing from the World Bank toward the cost of the Project Preparation in relation to the **Lao Irrigation Dam Safety, Operation, and Management (LIDSOM)**. The project intends to apply part of the proceeds for financial management consulting services. The project aims to institutionalize dam safety management procedures within the irrigation sector, develop a relevant legal and regulatory framework, and provide capacity building for dam owners and operators regarding the management, operation, and maintenance of irrigation dams.

The national financial management consulting services (“the Services”) include: provide end-to-end Financial Management support to the PMU to effectively implement financial and accounting procedures; improve and update financial management systems and procedures; and deliver training on financial management capacity to the PMU. Expected to commence on March 1<sup>st</sup>, 2026.

The detailed Terms of Reference (TOR) for the assignment can be found at the link [https://docs.google.com/document/d/1SOzExeYdbweXCIZV53I4QYm82FZIfP4i/edit?usp=drive\\_link&ouid=111141269261464773943&rtpof=true&sd=true](https://docs.google.com/document/d/1SOzExeYdbweXCIZV53I4QYm82FZIfP4i/edit?usp=drive_link&ouid=111141269261464773943&rtpof=true&sd=true), or you can contact the project teams mentioned below:

Duration of the assignment is commencement in March 1<sup>st</sup>, 2026 to March 30<sup>th</sup> 2027.

The Department of Irrigation, Ministry of Agriculture and Environment, now invites eligible national financial management consulting individuals (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The shortlisting criteria are:

- At least a Bachelor's degree in finance, accounting, or a business-related field; a CPA is preferred.
- A minimum of 8 years of combined experience in the development and operation of financial management systems and accounting, including at least 5 years on development projects, preferably financed by external donors, especially the WB or ADB.
- Strong analytical, drafting, facilitation, and training skills.
- Proficiency in written and spoken English and Lao.
- Advanced computer skills (e.g., Microsoft Word, Excel).
- Strong interpersonal skills and a demonstrated ability to work as part of a team.

The attention of interested Consultants is drawn to Section III, paragraphs 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers," July 2016, Revised November 2017, August 2018, and November 2020 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Selection of Individual Consultant (IC) method set out in the Procurement Regulations for IPF Borrowers.

Expressions of interest must be delivered in a written form to the address below or no later than February 16, 2026.

**Attn: Dr. Sathathep Thammachack**

Deputy Director General of the Department of Irrigation.

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**Authorized Signature**



**Dr. Khamphachanh VONGSANA**  
Name:

Title: Director General